



Buckley Industrial Limited, Unit 1 Catheralls Industrial Estate, Buckley, Flintshire. CH7 3PS

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Page 1 of 2

## Modern slavery statement for financial year 2019/2020

#### Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Buckley Industrial Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Buckley Industrial Limited has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

#### **Our business**

Buckley Industrial Limited main business is the Inspection, testing and supply of flexible hose, flexible connectors and their associated components. We also supply FME Kits for the Power Generation, Chemical, Food Processing, Paper and Petrochemical industries.

We mainly operate in the UK, Europe and have been involved in projects in the Far and Middle East

Most of our suppliers are UK based, however we do purchase some items from Europe and The Far East.

#### **Our Policy on Anti-Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains.

#### **Our suppliers**

Buckley Industrial operates a supplier policy and maintains an approved supplier list. We conduct due diligence on all suppliers before allowing them to become an approved supplier. This due diligence can include site visits which include a review of working conditions.

In addition to the above, we require that they confirm to us that:

- 1. They have taken steps to eradicate modern slavery within their business
- 2. They hold their own suppliers to account over modern slavery
- UK based suppliers, they pay their employees at least the national minimum wage / national living wage (as appropriate)
- 4. International suppliers, they pay their employees any prevailing minimum wage applicable within their country of operations
- 5. We may remove them from our approved supplier list at any time should any instances of modern slavery come to light





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Page 1 of 2

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#### **Training**

To ensure an understanding of the risks of modern slavery and human trafficking in our business and our supply chains, we provide relevant training to our staff. A Modern Slavery Awareness booklet from the Home Office will be used to help with training of staff.

### Approval for this statement

This statement was approved by the Managing Direct on 04-04-2019

Name: A S Dransfield - Managing Director

Signature:

Date: 04-04-2019

Form BI 02